

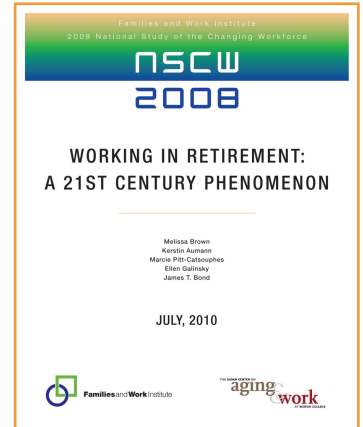
Please join Families and Work Institute and  
The Sloan Center on Aging & Work at Boston College

Tuesday, November 2nd, 2010 from 1:30 - 2:30 PM Eastern  
(Election Day!)

FOR A CONFERENCE CALL ON OUR NEWLY RELEASED REPORT:  
“Working in Retirement: A 21st Century Phenomenon”

In this 60-minute conference call, we will explore this new phenomenon in career progression and some of the surprising findings from the report.

- How are workers 50 and older redefining “retirement?” Why is this the new normal?
- Why are people retiring? Why are they returning to work after they fully retire?
- How do people working in retirement compare with those who haven’t yet retired?
- What are the implications for talent recruitment, development, and management?
- What are some best practices in companies?



Featured Speakers:

- **Ellen Galinsky, MS**, President and Co-Founder, Families and Work Institute
- **Melissa Brown, MSW**, Research Assistant, The Sloan Center on Aging & Work at Boston College
- **Marcie Pitt-Catsouphes, PhD**, Director, The Sloan Center on Aging & Work at Boston College

Respondents:

- **Ernie DuPont**, Director of Workforce Development, CVS Caremark – One Stop Career Centers and Snowbird Program
- **Charlotte Lazar-Morrison**, General Manager, Human Resources, The Aerospace Corporation – Retiree Casual Program
- **Vicki Dye**, Culture and Work Life Manager, Corporate Communications, First Horizon National Corporation – Prime-Time

To register for this call, please e-mail **Carol Bryce-Buchanan**,  
Director of Development, Families and Work Institute at [cbryce-buchanan@familiesandwork.org](mailto:cbryce-buchanan@familiesandwork.org)

**All participants must be registered.**

Call-in details and accompanying materials will be emailed to all registered participants.

PLEASE INVITE YOUR COLLEAGUES IN BUSINESS (TALENT MANAGEMENT, LEADERSHIP TRAINING, RECRUITING, HR, DIVERSITY & INCLUSION, WORK-LIFE & AFFINITY GROUPS), ACADEMIA AND RELEVANT NATIONAL AND COMMUNITY ORGANIZATIONS TO REGISTER FOR THE CALL.

Recent Coverage of “Working in Retirement: A 21st Century Phenomenon”:

<http://www.npr.org/templates/story/story.php?storyId=130349212>

<http://blogs.reuters.com/deep-pocket/2010/10/06/youre-retired-now-get-to-work/>

[http://www.huffingtonpost.com/ellen-galinsky/working-in-retirement-the\\_b\\_752473.html](http://www.huffingtonpost.com/ellen-galinsky/working-in-retirement-the_b_752473.html)

<http://familiesandwork.org/blog/?p=642>

**Melissa Brown, MSW** is a Research Assistant at The Sloan Center on Aging & Work and a doctoral candidate in the School of Social Work at Boston College. Her research interests include the work-eldercare interface and flexible work options for workers at all career stages.

**Ellen Galinsky, MS** is President and Co-Founder of Families and Work Institute. She has published more than 100 scholarly articles and is the author of over 40 books and reports, including the groundbreaking “Ask the Children” and the iconic “Mind in the Making: The Seven Essential Life Skills Every Child Needs” published by Harper Collins in April 2010. Ellen Galinsky also directs the Mind in the Making project which is based on filming the best research on children’s learning and includes videos for colleges and universities, Web-based videos and learning modules for families, learning modules for early childhood educators and community mobilization activities. Ellen Galinsky directs or co-directs the National Study of the Changing Workforce, the most comprehensive nationally-representative study of the U.S. workforce; the National Study of Employers, a nationally representative study tracking trends in employment benefits, policies and practices; and When Work Works, a project on workplace effectiveness and flexibility now in 28 communities and five states funded by the Alfred. P. Sloan Foundation.

**Marcie Pitt-Catsoupes, PhD** is Director of The Sloan Center on Aging & Work at Boston College. She is an Associate Professor at the Boston College Graduate School of Social Work and also holds appointments at the Boston College Carroll School of Management as well as the Middlesex University Business School in London. Dr. Pitt-Catsoupes received the 2006 Work-Life Legacy Award from the Families and Work Institute.

**Families and Work Institute (FWI)** is a nonprofit center for research that provides data to inform decision making on the changing workplace, changing family and changing community. FWI’s research—on early childhood, youth and the workforce—typically takes on emerging issues before they crest, often changing the language of debates to move the discussion forward. For more information and for a complete listing of FWI’s publications, please visit our Web site at: [www.familiesandwork.org](http://www.familiesandwork.org)

**The Sloan Center on Aging & Work at Boston College** promotes quality of employment as an imperative for the 21st century multi-generational workforce. We integrate evidence from research with insights from workplace experiences to inform innovative organizational decision-making. Collaborating with business leaders and scholars in a multi-disciplinary dialogue, the center develops the next generation of knowledge and talent management. The Sloan Center on Aging & Work is grateful for the continued support of the Alfred P. Sloan Foundation. <http://www.bc.edu/research/agingandwork/>

**FWI’s Corporate Leadership Circle (CLC)** offers a unique opportunity for leadership companies to stay ahead of the curve on issues that relate to the changing workforce, family, and community through conference calls, our annual Briefing, media and PR alerts, discounted conferences and publications, “Cluster Calls,” and “Thought Leader Briefs.” <http://www.familiesandwork.org/site/support/clc.html>

**FWI’s National Study of the Changing Workforce (NSCW)** The Families and Work Institute’s ongoing *National Study of the Changing Workforce* offers a unique opportunity to look at a nationally representative group of employees to probe the realities of lives on and off the job.