

Families and Work Institute
invites Corporate Leadership Circle member companies
to learn what companies large and small are doing to support our
Military Veterans, National Guard and Reserve members and their families.

**PLEASE SAVE-THE-DATE AND REGISTER FOR OUR NEXT
CORPORATE LEADERSHIP CIRCLE CONFERENCE CALL
WEDNESDAY, DECEMBER 7TH (Pearl Harbor Remembrance Day)
1:00 to 2:30 PM (Eastern)**

Hear what companies are doing to recruit, retain and support military members
and to reinforce their families as reported in our latest study,

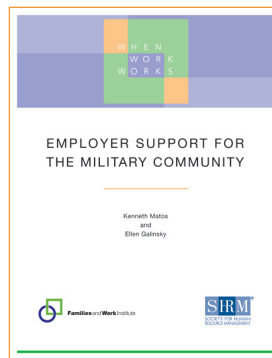
Employer Support for the Military Community,

to be released for Veterans Day at the

Families and Work Institute/Society for Human Resource Management
“Work-Life Focus 2012 and Beyond: Workplace Effectiveness Strategies That Work”
Conference in Washington, D.C.

(For information about the conference, please visit:

<http://familiesandwork.org/site/events/conferences/main.html> and
<http://www.shrm.org/Conferences/worklife/Pages/default.aspx>.)



The unemployment rate among Veterans has remained disproportionately high, around 13.4%—more than four percentage points higher than the national average—according to the latest figures released by the U.S. Department of Labor. There are over one million military Veterans currently looking to bring their hard-won skills to civilian employers (U.S. Department of Labor, Bureau of Labor Statistics, “The Unemployment Situation - July 2011,” August 5, 2011). Companies have been creating some innovative, inspiring and do-able initiatives. This call will help your organization learn about promising practices to access and support this amazing pool of underutilized talent.

To register for this call, please e-mail **Carol Bryce-Buchanan**,
Director of Development, Families and Work Institute at
cbryce-buchanan@familiesandwork.org

All participants must be registered.

Call-in details and accompanying materials will be emailed to all registered participants.

Kenneth Matos, PhD, is Senior Research Associate at Families and Work Institute. He conducts research on a wide range of workforce and workplace issues, including diversity, mentoring, work-life fit and workplace effectiveness. His responsibilities include identifying and analyzing issues and trends based on the Families and Work Institute's ongoing nationally representative studies—the National Study of Employers and the National Study of the Changing Workforce. Prior to joining FWI, Dr. Matos worked for the Department of Defense (DoD), where he developed, implemented and analyzed surveys of members of the U.S. military, their families and related constituencies. His work has been presented to Congress and various military policy offices. He has co-authored book chapters and research papers on best practices in diversity management, the effect of mentoring in the military and the impact of deployments on military families.

Ellen Galinsky is President and Co-Founder of Families and Work Institute. She has published more than 125 scholarly articles and is the author of over 45 books and reports, including the groundbreaking *Ask the Children*, and the iconic best selling *Mind in the Making: The Seven Essential Life Skills Every Child Needs* published by HarperCollins in April 2010. Ellen Galinsky co-directs the National Study of the Changing Workforce, the most comprehensive nationally-representative study of the U.S. workforce; the National Study of Employers, a nationally representative study tracking trends in employment benefits, policies and practices; and When Work Works, a project on workplace effectiveness and flexibility in partnership with the Society for Human Resource Management (SHRM).

Families and Work Institute (FWI) is a nonprofit center for research that provides data to inform decision making on the changing workplace, changing family and changing community. FWI's research—on early childhood, youth and the workforce—typically takes on emerging issues before they crest, often changing the language of debates to move the discussion forward. For more information and for a complete listing of FWI's publications, please visit our Website at www.familiesandwork.org.

FWI's Corporate Leadership Circle (CLC) offers a unique opportunity for leadership companies to stay ahead of the curve on issues that relate to the changing workforce, family, and community through conference calls, our annual Briefing, media and PR alerts, discounted conferences and publications, "Cluster Calls," and "Thought Leader Briefs." For more information about the CLC, please visit www.familiesandwork.org/site/support/clc.html